

JOB TITLE: Minister to Youth and Young Adults
(or Director of Youth and Young Adult Ministries)

REPORTS TO: Senior Minister

JOB CLASSIFICATION: Full Time Professional Staff

SCOPE OF POSITION

As a part of the ministerial team, the Minister to Youth and Young Adults oversees First Christian's ministry to youth (grades 6-12) and their families and the ministry to young adults.

SPECIFIC RESPONSIBILITIES

Youth Ministry

- Provide program direction (planning, organization, and implementation) for junior high and high school students consistent with the church's faith formation strategy, including:
 - Teaching the tenets of Christian faith
 - Sharing the beliefs and traditions of the Christian Church (Disciples of Christ)
 - Cultivating the practice of daily spiritual disciplines
 - Offering opportunities for joyful service to the church and community
 - Helping youth live their faith daily through the consistent pursuit of peace
- Provide primary leadership for special youth worship services, retreats, camps, trips, etc.
- Be visible and engaged each time the congregation gathers for worship, connecting youth to their church family and encouraging their involvement in worship.
- Help orient, train, resource, and support adult volunteers to assist with youth activities and special events.
- Engage parents and other family to be partners in the faith development of their youth.
- Maintain regular contact with, and attend to the pastoral needs of, youth and their families.
- Demonstrate personal investment in the lives of the youth by attending their school events, extracurricular activities, and other milestone moments.
- Seek to grow the youth program through guest follow-up, developing easy and accessible "on-ramp" activities for youth, and through a visible presence in the community.
- Collaborate with organizations like Young Life, Fellowship of Christian Athletes, and others as appropriate.
- Work cooperatively with Faith Formation Ministry, Church Staff, and Church leadership.
- Help promote youth activities and accomplishments through multiple communication avenues.

Young Adult Ministry

- Lead in building First Christian's Young Adult Ministry program and volunteer infrastructure consistent with the church's faith formation strategy and vision. This would likely include at least a regular midweek gathering.
- Offer gatherings for First Christian's college students between school terms ("reunions").
- Attend to the pastoral needs of young adults.
- Collaborate with MSU and Vernon College to meet the spiritual, social, and material needs of students.

Pastoral

- Share in worship leadership regularly on Sundays and for special worship services throughout the liturgical year or as needs arise (funerals, weddings, etc).
- Share in pastoral care for the church, including visitation, counseling, and benevolence.
- Intentionally engage in prayer, study, and personal development that benefits both the Minister and the congregation.
- Involvement in manifestations beyond the church (e.g. Youth Ministry Council, Regional committee work) is welcomed as long as the local program does not suffer as a result.

SKILLS AND QUALIFICATIONS

- Must be a maturing Christian personally committed to spiritual growth and have a strong desire to help others grow in their relationship with Christ through servant leadership.
- Heart for ministry and the values/culture of First Christian Church with a commitment to congregational mission, vision, and strategies.
- Flexible and comfortable in a dynamic, changing environment; able to work both independently and in a team environment, always with a servant heart.
- Capable of working well with a variety of age groups and personality types.
- Proven ability to make smart and timely decisions, anticipate next steps, take initiative, exercise discretion and sound judgment, work collaboratively with all levels of the church, and see issues through to resolution.
- Possesses excellent communication skills, both written and verbal, and effective interpersonal skills, especially in sensitive and confidential situations.
- Ability to conduct him/herself in a professional manner at all times.
- Looks for ways to grow and develop personally as a pastor and leader.

EDUCATION

- Should have an undergraduate college degree; Masters of Divinity degree preferred.

PHYSICAL REQUIREMENTS

- Possess the physical and mental fortitude and stamina to work a 45+ hour work week.